

ORDINANCE NO. 2020 - B

**ORDINANCE APPROVING WHEELING PARK DISTRICT
AMENDED SEXUAL HARASSMENT POLICY**

WHEREAS, the Illinois General Assembly has enacted amendments to the State Officials and Employees Ethics Act in Public Act 101-221, some portions of which became effective August 9, 2019 (the "Act"); and

WHEREAS, the Act requires each covered unit of local government to, among other requirements, adopt an ordinance or resolution incorporating a specific procedure for the reporting and independent review of allegations of sexual harassment made against an elected official of the governmental unit by another elected official within 6 months after the effective date of the Act; and

WHEREAS, the Board of Park Commissioners of the Wheeling Park District has determined, and hereby declares, that it is necessary and in the best interests of the District and its residents to modify its current sexual harassment policy, in order to ensure full compliance with the Act.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF PARK COMMISSIONERS OF THE WHEELING PARK DISTRICT, COOK AND LAKE COUNTIES, ILLINOIS, AS FOLLOWS:

SECTION ONE: The recitals set forth hereinabove shall be and are hereby incorporated in this Section One as if said recitals were fully set forth herein.

SECTION TWO: The Wheeling Park District's Sexual Harassment Policy ("Policy") is hereby amended to comply with the Act by the addition of the following language as a new Section 4.13:

Any commissioner of the Wheeling Park District Board of Park Commissioners ("Park Board") who believes that s/he has been sexually harassed by another Park Board Commissioner may file a complaint with the Park Board President. If the Board President is the reporting person or is implicated by the allegation, the report can be made to any other Park Board Commissioner. Any report under this section must be referred to the District's legal counsel. The District's legal counsel shall promptly appoint a qualified independent attorney or consultant to review and investigate the allegations. The Executive Director and Board President are hereby authorized and directed to implement and administer the Policy in accordance with applicable law.

SECTION THREE: Any prior ordinance, resolution, policy or order of the Wheeling Park District in conflict with the provisions of the Policy or this Ordinance, shall be and hereby are, repealed to the extent of such conflict.

SECTION FOUR: This Ordinance shall take effect upon its passage and approval in the manner provided by law.

PASSED THIS 4th day of February, 2020.

AYES: 6
NAYS: 0
ABSENT: 1

[REDACTED]

President, Wheeling Park District
Board of Park Commissioners

ATTEST:

[REDACTED]

Secretary, Board of Park Commissioners